



**CHILDREN'S EDUCATION SOCIETY (Regd.)
THE OXFORD COLLEGE OF ENGINEERING**

(Recognised by the Govt. of Karnataka, Affiliated to Visvesvaraya Technological University, Belagavi.

Approved by A.I.C.T.E. New Delhi.

Recognised by UGC Under Section 2(f)

Bommanahalli, Hosur Road, Bangalore - 560 068.


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Gender Sensitization Action Plan

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Gender equity is a fundamental human right, way of life and process of allotting resources and deciding fairly to both men and women without any discrimination. The College, accords equal ease of access regardless of gender and gender sensitivity.

The institute organizes **gender sensitization programs and activities** on regular basis to create awareness about gender issues within the student community and the larger public sphere. Annual Sports meet and Intramural Sports activities are organized every semester to promote gender equity. It celebrates **International Women's day** on 8th of March every year.

The Institution has high quality **CCTV cameras** installed all over the campus to track the activity of every individual thus ensuring safety inside the campus. Adequate **security** is deployed in the college 24/7 throughout the campus and also in the hostel.

It is mandatory for students to wear Identity cards on the campus. Visitors are permitted to enter the campus only after thorough screening.

- Fire extinguishers are placed at important points within the campus to ensure safety during fire accidents.
- In order to ensure that campus community receives timely, accurate, and useful information in the event of an emergency a **centralized SMS system** through the ERP is in place.
- The institution has a special cell called **Women's Grievance Redressal Cell and Anti Sexual Harassment Committee** to prevent any kind of harassment and to promote the general well-being of female students, teaching and non-teaching women staff of the college.
- The college website has **Grievance Portal** which contains complaint form and Women's Grievance Redressal Committee members name with their contact numbers.
- **Anti-ragging squad** works vibrantly to ensure no untoward incident takes place within the campus, especially safeguarding the first-year students.
- The institute provides a well-maintained, separate girls **common room** where female staff and girl students can take rest. It includes common facilities such as rest room, resting cots etc.
- **Health Centre** with full time qualified Physician equipped with facilities such as First aid, Inpatient, Outpatient, Emergency care and Pharmacy is available. On-call Ambulance facility during emergency is provided. Super- Specialty Hospital is in the vicinity of College.
- The institution has separate hostels for boys and girls. For security reasons **Girls hostel** is located inside the college campus. Security personnel are stationed at the girl's hostel to ensure 24/7 security. The Girls hostel consists of a 24 hour on duty warden and assistant wardens who take care of every student personally and monitor their attendance daily.


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2016-17

**Women's Grievance Redressal Committee and Sexual Harassment Elimination Committee
Strategic perspective Plan**

Sl. No	Date	Activity	Description	Strategy	Funds/Budget
1.	8-9-2016	International Literary Day at the Institution.	Awareness Among students regarding importance of Literacy in everybody's life	To conduct program for the student and faculties	Refreshments
2.	25-1-2017	National Girl Child Day	Conduct group discussion among students regarding various programs initiated by Govt. for Girls/Female	To conduct program for Students	Refreshments
3.	5-5-2017	Gender Equity Related Programs – Annual Sports Day Celebrations	Conduct sports for Male/Female students	To treat Male and Female students equally	Refreshments
4.	25/5/2017	Final Report	To prepare final report of Women Empowerment Cell and submit to IQAC	To prepare the final report by consolidating the overall events during this year events and to suggest the improvement for the coming year	



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International Literary Day at the Institution:

Name of the Event: International Literary Day observance

Month of event: 8-9-2016

Venue: The Oxford College of Engineering, Bangalore

Organized by: The Oxford College of Engineering in association with NSS unit

Discussed Topic: International Literacy Day is an international observance, celebrated each year on 8 September, that was declared by UNESCO on 26 October 1966 at the 14th session of UNESCO's General Conference. It was celebrated for the first time in 1967. Its aim is to highlight the importance of literacy to individuals, communities and societies. Celebrations take place in several countries.

No. of Participants: 175 Students and 12 Faculties

NSS Unit of the Oxford College of Engineering has celebrated International Literary day in the premises.

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International Literary Day



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The NSS Unit of the Oxford College of Engineering On 08th September, 2016 with Members from the NSS team, and 175 students and 12 faculties has observed the International Literary Day on 8th September, 2016.

Dr. Subham Pandey was the Chief Guest and Dr. R V Praveen Gowda, Principal, TOCE, was the Guest Speaker of the day.

The program started with the Welcome Speech by Dr. Mallikarjun, HOD- Maths followed by an Introduction about the Literacy Day by Prof. Sahana. The Guest Speaker then addressed the students with his PPTs and thrown views on literacy.

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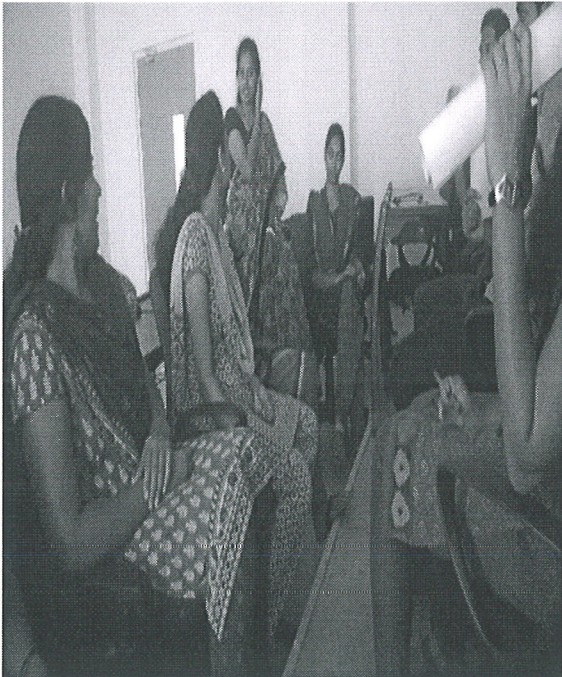
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National Girl Child Day:

National Girl Child Day was initiated by the Ministry of Women and Child Development in the year 2008 and is celebrated in the country on January 24 every year with an objective to provide support and opportunities to the girls of India. The main objective is to promote awareness about the rights of the girl child and also to create awareness on the importance of girl education, and their health and nutrition and also to encourage uplift the girls position in the society to make their living better among the society. Gender discrimination is a major problem that girls or women face throughout their life.



Group discussion was conducted among the students to discuss the different schemes that is provided to the girl child for her upliftment towards education, marriage, and social status in the society. Topics of discussion were Save the Girl Child, Beti Bachao Beti Padhao, Sukanya Samridhi Yojana, CBSE Udaan Scheme, Free or subsidized education for girl child, and Reservation for women in colleges and universities.

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Gender Equity Related Programs – Annual Sports Day Celebrations:

During the year 2016-2017 the physical education department organizing many sports programs. Students of our college were enthusiastically participated in various sports and games. The winners of the events are as below:

INTER DEPARTMENT SPORTS 2017

Sl no	EVENTS	M\W	WINNERS	RUNNERS
1	VOLLEY BALL	MEN	ME	CIVIL
2	VOLLEY BALL	WOMEN	B ARCH	ISE
3	CHESS	MEN	ECE	ME
4	CHESS	WOMEN	BT	B ARCH
5	THROW BALL	WOMEN	CIVIL	EEE
6	FOOT BALL	MEN	ECE	ME
7	KABBADI	MEN	CTM	AUTO
8	KABADDI	WOMEN	CSE	CIVIL
9	CAROOM	MEN	CSE	B ARCH
10	CAROOM	WOMEN	CSE	ISE
11	KHO- KHO	MEN	CIVIL	EEE
12	KHO-KHO	WOMEN	EEE	CIVIL
13	TABBLE TENNIS	MEN	CSE	ISE
14	TABBLE TENNIS	WOMEN	CSE	BT

Events were conducted for interdepartmental competition among the students across all branches on 5th May 2017. The Annual Athletic meet was inaugurated by Sri S N VL Narasimha Raju, Chairman, The Oxford Educational Institutions and Principal Dr. R V Praveena Gowda.


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ATHLETIC MEET - 2017



Dr. R praveena Gowda, Principal and all department HODs chaired the meet, and made the event more colorful with active participation of department Heads, teaching and non teaching staff.

Staff Events





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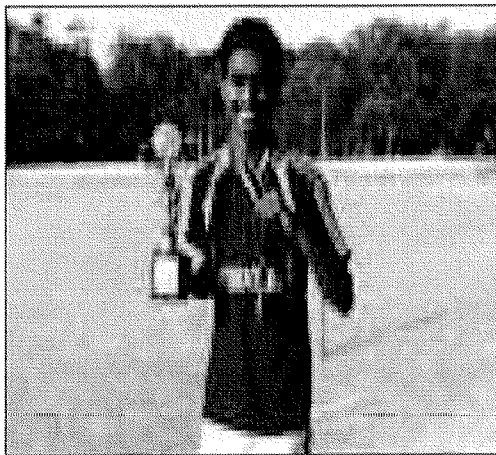
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Athletic meet individual champions Men & Women



Individual champion (Men)

Sharar Ahmed (Arch dept 4th sem)

Individual champion (Women)

Inchara (CIVIL Dept 4TH SEM)

Sharar Ahmed (Arch dept 4th sem) Inchara (CIVIL Dept 4TH SEM)

Championship in Men category: Department of ME (44 POINT)

Championship Women category: Department of CIVIL(54 POINT)

Overall championship 2017-18 Department of CSE (82 POINTS)



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2017-18

Strategic perspective Plan

Sl. No	Date	Activity	Description	Strategy	Funds/Budget	Remarks
1.	15-11-2017	Competition to create Awareness about the legal rights of women	To create Awareness about Legal Rights of Women	To conduct a quiz including MCQs with respect to constitution and laws relating to women's rights and empowerment	Prizes and Refreshments	
2.	19-12-2017	World Women's Entrepreneurship Day	Conducted Quiz and presentations related to Women Entrepreneurship in India.		Prizes and Refreshments	
3.	24-1-2018	National Girl Child Day of India	Competition among students regarding speech Importance of Girl Child Education Upliftment of Girl and Women in the society and Gender equality	Conduct Competitions		
4.	15-3-2018	International Women's Day Celebrations	To Celebrate International Women's along with a suitable event.	To conduct program for the girl student and lady faculties	Refreshments	



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5.	5-5-2018	Gender Equity Related Programs – Annual Athletic Sports Meet 2018	Conduct sports for Male/Female students	To treat Male and Female students equally	Prices and Refreshments	
6.	23/5/2018	Final Report	To prepare final report of Women Empowerment Cell and submit to IQAC	To prepare the final report by consolidating the overall events during this year events and to suggest the improvement for the coming year		



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Competition to create Awareness about the legal rights of women:

With reference to circular received from VTU and NCW, Ref: VTU/BGM/Aca-OS/Govt./2017- 18/5422 dated 25th Sept 2017 along with the copy of Govt. of Karnataka letter No. ED128 vividha 2017 dated 24th August 2017 and the letter from NCW Govt. of India dated 2nd August 2017, the Women's Grievance Redressal cell of the college organized a college level competition. In view of this, and seeking approval to conduct the competition, an e-mail was sent to NCW at jsncw-wcd@nic.in on 27th Sept 2017 and had received reply on 28th Sept 2017 from KL Sharma, Joint Secretary, National Commission for Women to go ahead conduct the competition.

Program Coordinator Dr. Bala Koteswari & Prof. A. Sahana Women Grievance Redressal Committee Coordinators from Department of Management Studies conducted a meeting with the Women Grievance Redressal Coordinators from all departments and a circular in view of this was sent to all departments of the college. 220 students (both boys and girls) registered to take up competition. The test was conducted on 11th November 2017 from 11:00 AM to 12:00 PM which constituted 50 Multiple Choice type questions (MCQ's). MCQ's were framed based on the topics specified in the notification by NCW in respect of provisions of the constitution and laws relating to women's rights and empowerment.

Women Grievance Redressal Committee members





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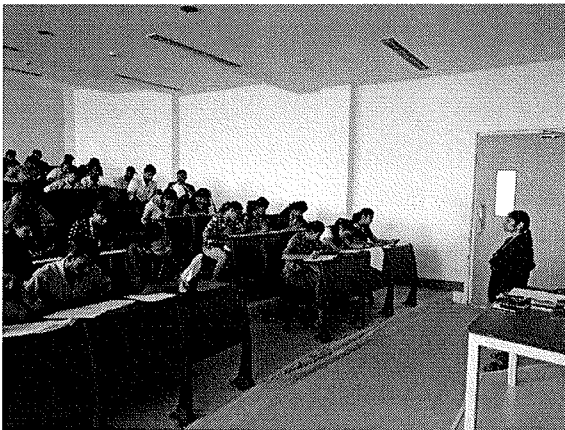
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Further, the evaluation of the answer scripts was done by the faculty coordinators team and top 7 winners were identified.

SL. No.	Name of the Student	Branch	Semester	Prize	Prize Amount
1	Rakesh. M	MBA	3rd	First	2,000
2	Shivangi Nauni	ISE	1st	Second	1,500
3	Shravya V	Bio-Tech	5th	Third	1,000
4	Sisira Anil	Bio-Tech	7th	Third	1,000
5	Priyanka Sinsinwar	EEE	7th	Third	1,000
6	Josh Elias Joy	Mechatronics	5th	Third	1,000
7	Disha E	CSE	5th	Third	1,000
Total					8,500



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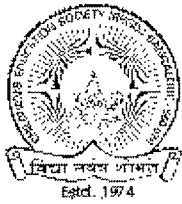
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Prize distribution event was organized on 15th Nov 2017 from 2:00 PM to 4:00 PM, 6th Floor Seminar Hall, where all participants gathered. The Chief Guest for the event was Ms. Seema, President and Founder Talaash Association, An NGO working against violence of women and children. She addressed the gathering on Legal Awareness of Human Rights. She explained United Nations Declaration of Human Rights & Indian Constitutional Fundamental Rights:

- Fundamental Rights of Indian Citizen
- Right to Constitutional Remedies (Article 32)
- The Prohibition of Child Marriage Act, 2006
- Dowry Prohibition Act, 1961
- Protection of Women from Domestic Violence Act 2005
- Constitutional rights of married women
- Indian Divorce Act, 1969
- Maternity Benefit Act, 1861
- Medical Termination of Pregnancy Act, 1971
- Sexual Harassment at Workplace (Prevention of Women at, Prohibition and Redressal) Act, 2013
- Nirbhaya Case - Amendment in JJ Act 2015
- Indecent Representation of Women (Prevention) Act, 1986
- National Commission for Women Act, 1990
- Equal Remuneration Act, 1976
- The Immoral Traffic (Prevention) Act, 1956
- Live in relationship – legal status
- Property rights
- Maintenance and Welfare of Parents and Senior Citizens Act, 2007

Ms. Seema, President and Founder Talaash Association, Chief Guest for the event, gave away the prizes to the winners. Each winner received Cash Prize, Memento and Certificate.



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Ms. Seema, President and Founder Talaash Association, Chief Guest addressing the gathering



Principal Dr. R.V. Praveena Gowda and Vice-Principal Dr. R.J. Anandhi giving memento to the Chief Guest Ms. Seema



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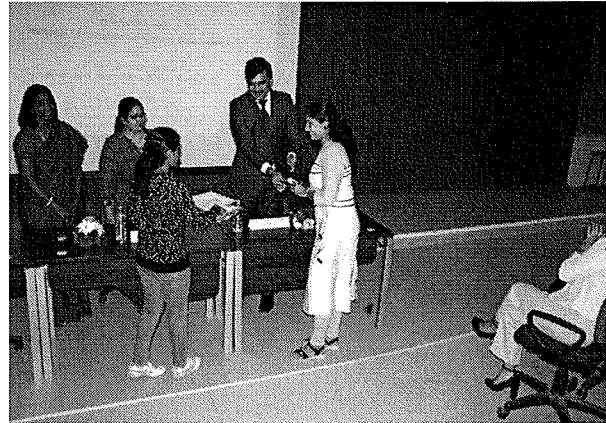
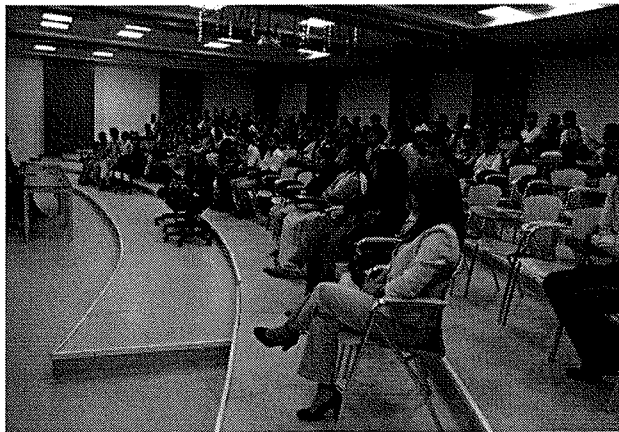
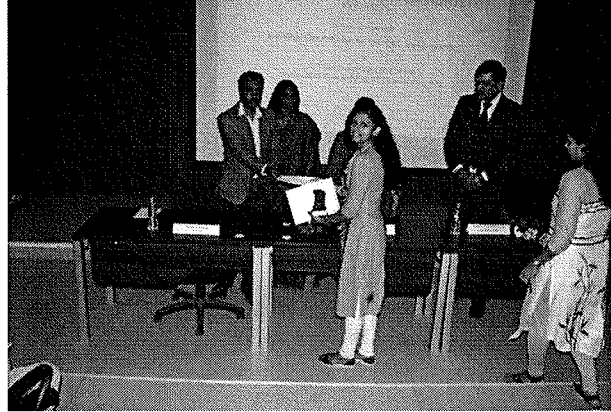
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Prize Distribution to the Winners in the NCW Competition



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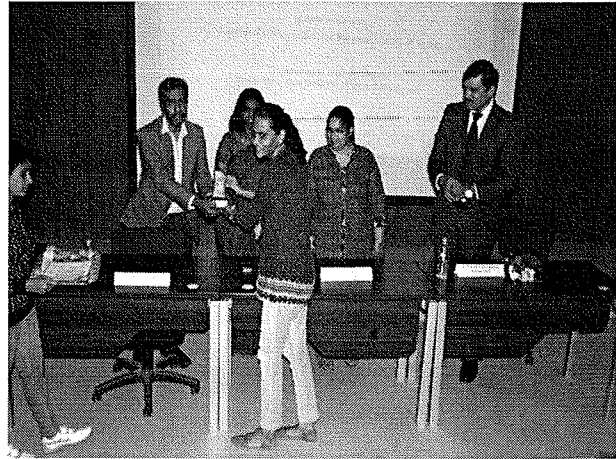
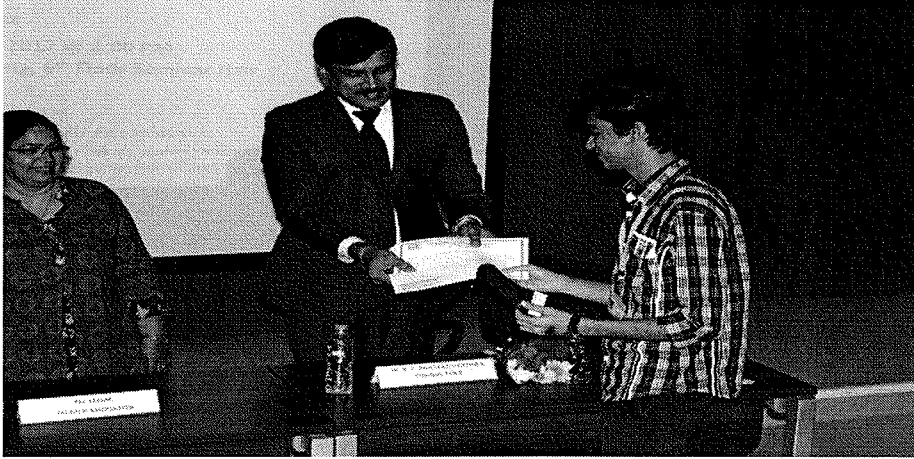
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Feedback of participants:

1. Provided an opportunity to learn and be aware of legal rights of women
2. This awareness program will help in protecting oneself and others from violence and harassment
3. This gave the knowledge on protecting women against Dowry and Trafficking
4. The information given by the chief Guest Ms. Seema was very relevant and useful to address the needs of the society


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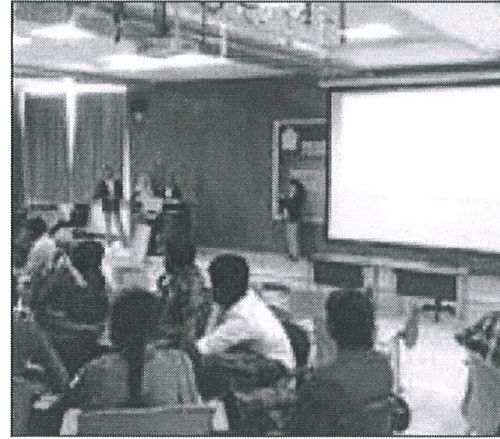
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World Women's Entrepreneurship Day

Students and Faculty members of MBA Department celebrated World Women's Entrepreneurship Day on 19th December 2017 by participating in various Group Discussions, Quiz and presentations related to Women Entrepreneurship in India.



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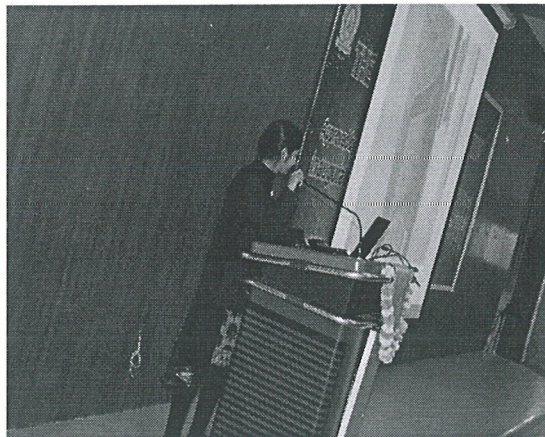
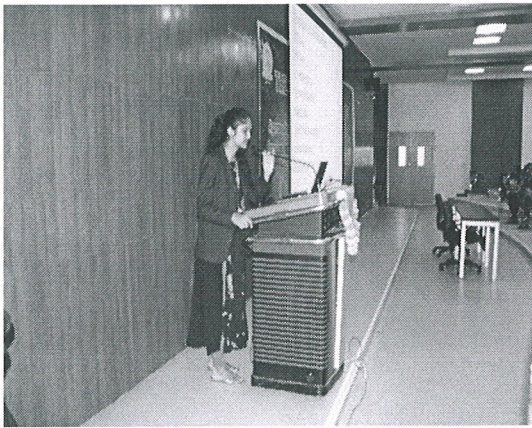
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National Girl Child Day:

National Girl Child Day was initiated by the Ministry of Women and Child Development in the year 2008 and is celebrated in the country on January 24 every year with an objective to provide support and opportunities to the girls of India. The main objective is to promote awareness about the rights of the girl child and also to create awareness on the importance of girl education, and their health and nutrition and also to encourage uplift the girls position in the society to make their living better among the society. Gender discrimination is a major problem that girls or women face throughout their life.



Students of The Oxford College of Engineering participated in competition presentation on topics pertaining to Importance of Girl Child Education, Upliftment of Girl and Women in the society and Gender equality

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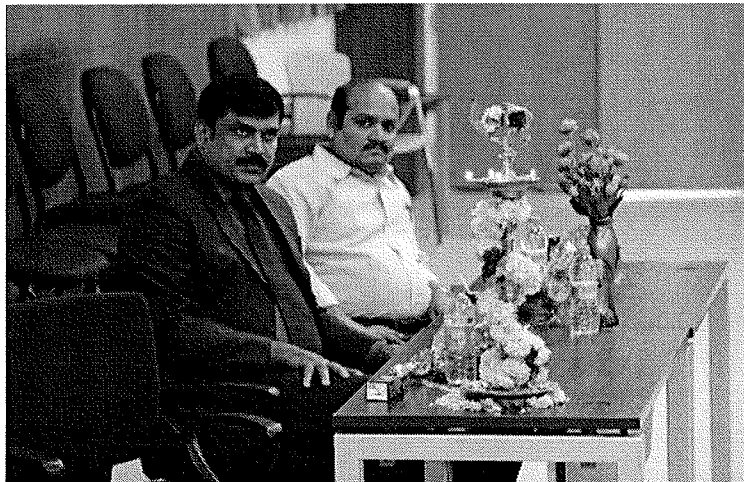
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International Women's Day Celebrations:

“There is a Woman at the beginning of all great things” “Women are meant to be loved, not to be understood”

On the special occasion of International Women's Day. The department of EEE organized women's day on Thursday March 15th, 2018 in the presence of principal, vice principal, and all the HOD's of The Oxford college of Engineering. The lady faculty members of the college participated in the event. The day started with the very colourful Rangoli competition in fifth floor. Seven teams had participated in the event. The next event was the very exciting Minute to Win It. Cooking without fire is organised in 5th floor room N510 and N509. The judges were Dr. Bharath V S (HOD, EEE), Mr. Jayakumar N (Associate Professor). The next event was musical chair, lady faculties from all the department participated and they enjoyed a lot.



Principal Dr. R.V. Praveena Gowda and Dr. Bharath V S, HOD, EEE at the event

The Events organised were:

1. Rangoli competition.
2. Minute to win it.
3. Inauguration.
4. Cooking without fire.
5. Musical chair.
6. Prize distribution.



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Glimpses of various events organized



Glimpses of various events organized

The results of the competition conducted are as follows:

RANGOLI COMPETITION

1st prize winner Mrs. Keerti (Architecture Department)

2nd Prize winner Mrs. Chitra and Mrs. Riya (ISE Department)

3rd Prize winner Mrs. Vinutha Y.E and Mrs. Bhuvaneswari (EEE Department)



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MINUTE TO WIN IT

1st prize winner Paromita (MBA dept)

2nd prize winner Suganya

3rd prize winner Sundhari (EEE dept)

COOKING WITHOUT FIRE

1st prize winner Mrs.Devi Vigneswari and Mrs.Nalina Kumari (EEE Department)

2nd prize winner Gousia (CSE dept)

3rd prize winner Mrs. Vinutha Y.E and Mrs. Bhuvaneshwari

MUSICAL CHAIR

1st prize winner Mrs Nalina Kumari (EEE Department)

2nd prize winner Mrs. Varsha

3rd prize winner Mrs. Paromitha (MBA)

CUP AND BALL

1st prize Mrs. Punya (MCA dept)

FASHION SHOW

1st prize Mrs. Vinutha (EEE dept)

2nd prize Mrs. Sumitha (EEE dept)

3rd prize Mrs. Jessy

The Principal of the Oxford College of Engineering, Dr. R V Praveena Gowdadistributed the prizes to the winners.

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Gender Equity Related Programs – Annual Athletic Sports Meet 2018

During the academic year 2017-2018 the physical education and sports department has organized many sports events. our students participated enthusiastically in various sports and games.

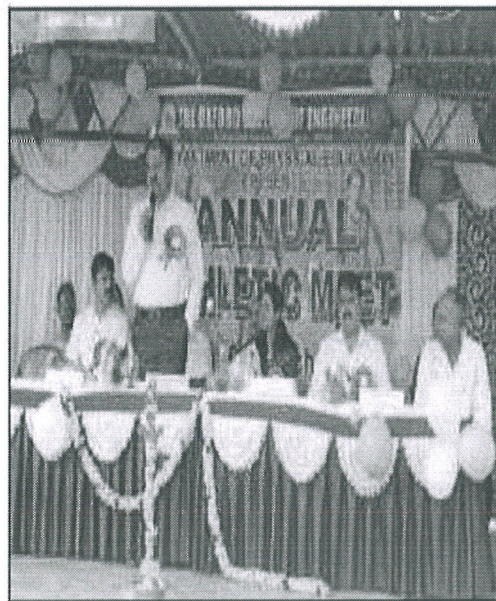
Department of physical education and sports conducting and organizing many sports related event from many years our students achieved various prizes conducted by national level, state level. All India inter university level and they have brought laurels to our institutions

INTER DEPARTMENT SPORTS 2018

Sl no	EVENTS	M\W	WINNERS	RUNNERS
1	VOLLEY BALL	MEN	EEE	ME
2	VOLLEY BALL	WOMEN	B ARCH	CIVIL
3	CHESS	MEN	B ARCH	MBA
4	CHESS	WOMEN	MT	BT
5	THROW BALL	MEN	ME	CSE
6	THROW BALL	WOMEN	CSE	CIVIL
7	FOOT BALL	MEN	MT	ME
8	FOOT BALL	WOMEN	CSE	CIVIL
9	KABBADI	MEN	CTM	MBA
10	KABADDI	WOMEN	CIVIL	CSE
11	KHO- KHO	MEN	CIVIL	EEE
12	KHO-KHO	WOMEN	EEE	CIVIL
13	TABBLE TENNIS	MEN	CSE	ECE
14	TABBLE TENNIS	WOMEN	BT	CSE

Annual athletic sports meet 2018

The Chief Guest Mrs. Anitha rajendra and our chairman sri. SNVL Narashima Raju inaugurated the event with our director and principal and staff members grace the occasion.




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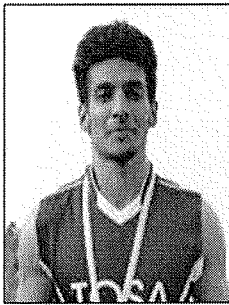
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Athletic Meet Individual Champions Men & Women



**Individual Champion
(Men)**
SHAKIR (Arch Dept. 6th Sem)



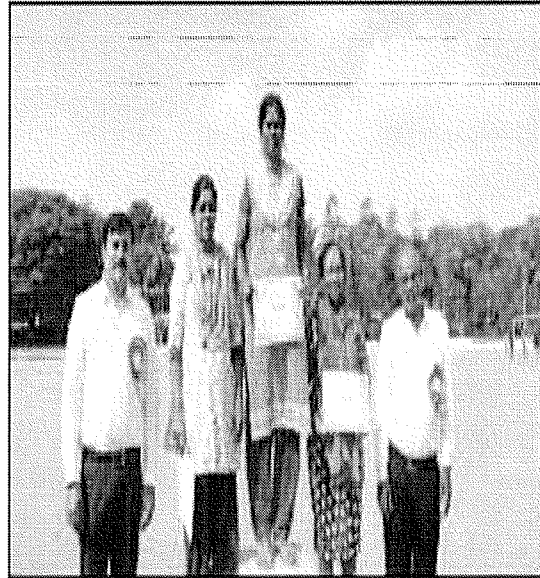
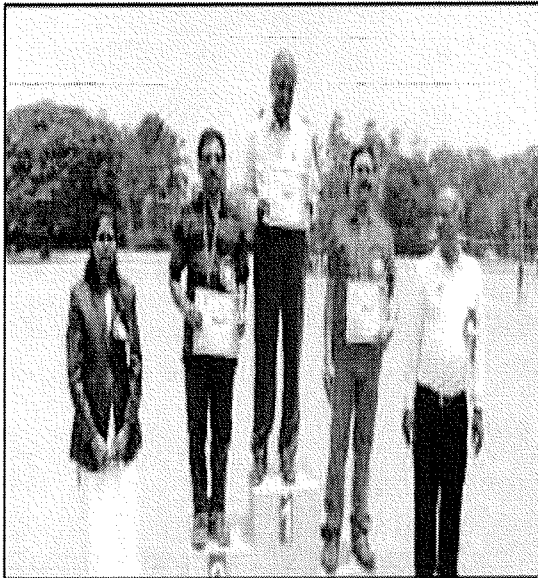
**Individual Champion
(Women)**
INCHARA (Civil Dept. 6th Sem)

Championship in Men category: Department of B. ARCH

Championship in Women category: Department of Civil Engg.

Overall championship: Department of Computer Science Engg.

Winners of Staff Events





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2018-19

Strategic perspective Plan

Sl. No	Date	Activity	Description	Strategy	Funds/Budget
1.	27-12-2018	Laws related to Constitutional and Legal Rights of Woman	To create Awareness about Legal Rights of Women	To conduct a quiz including MCQs with respect to constitution and laws relating to women's rights and empowerment	Rs.8,500 for prizes and refreshments
2.	24-1-2019	National Girl Child Day	Competition among students regarding speech Importance of Girl Child Education Upliftment of Girl and Women in the society and Gender equality	Conduct Competitions	Prices and Refreshments
3.	8-3-2019	International Women's Day Celebrations	To Celebrate International Women's along with a suitable event.	To conduct program for the girl student and lady faculties	Refreshments
4.	5-5-2019	Gender Equity Activities – Annual Sports Meet – 2019	Conduct sports for Male/Female students	To treat Male and Female students equally	Prices and Refreshments
5.	24/5/2019	Final Report	To prepare final report of Women Empowerment Cell and submit to IQAC	To prepare the final report by consolidating the overall events during this year events and to suggest the improvement for the coming year	



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Laws related to Constitutional and Legal Rights of Woman:

The Oxford College of Engineering has strong legal safeguards for Women Students. These thriving women safe guard network and bring value to everyone associated with the College. To spread awareness and recognition of TOCE women brand to create opportunities and guiding the current Women Students.

We truly believe that the TOCE experience begins in campus, it was enjoyed for the rest of one's life. The Legal Right of Woman plays an important role in building long lasting relationships and creating awareness among the Women Students.

The TOCE Women Student's association aim was to facilitate lifelong learning through the exchange of ideas and knowledge. The desire to share knowledge and skills beyond the work place and family may very well stem from the many community and philanthropic activities. These activities were exposed to Women Students of the College.

The second nationwide competition for women students about the laws related to constitutional and legal rights was conducted on 27th December 2018. More than 200 women students participated in the competition. It was presided over by the chief guest, Chairman, Director and Principal of the college. All the dignitaries addressed the gathering. It was useful session especially for the women students.

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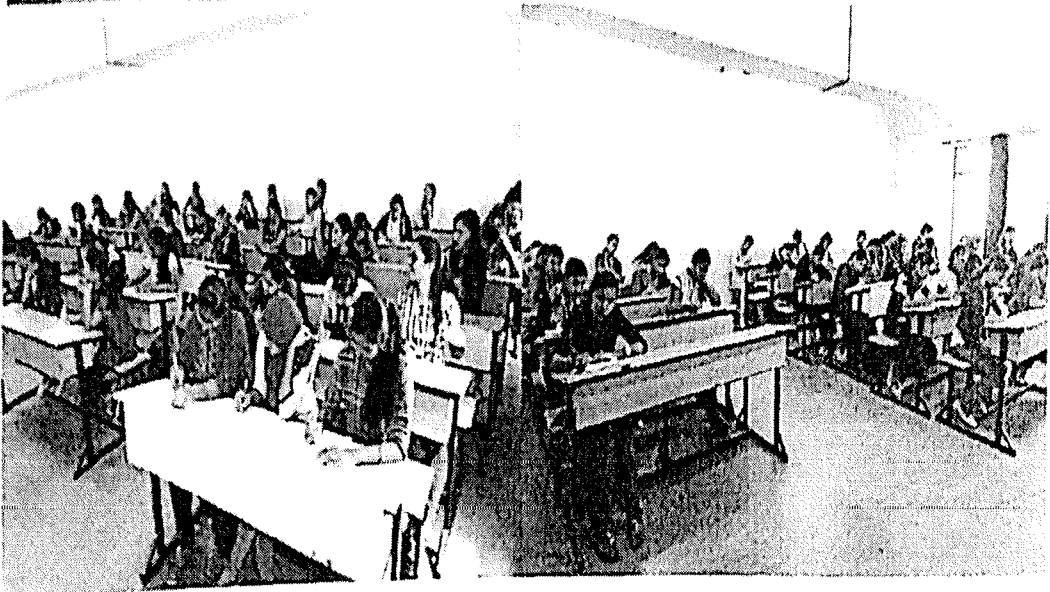
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The main objective is to promote awareness about the rights of the girl child and also to create awareness on the importance of girl education, and their health and nutrition and also to encourage uplift the girls position in the society to make their living better among the society. Gender discrimination is a major problem that girls or women face throughout their life.

Students conducted and enacted a skit on Gender Discrimination and Women safety.

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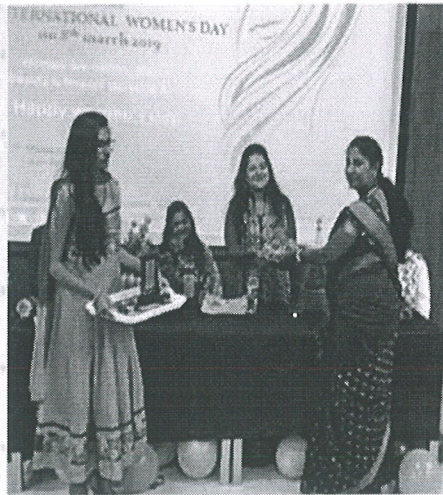
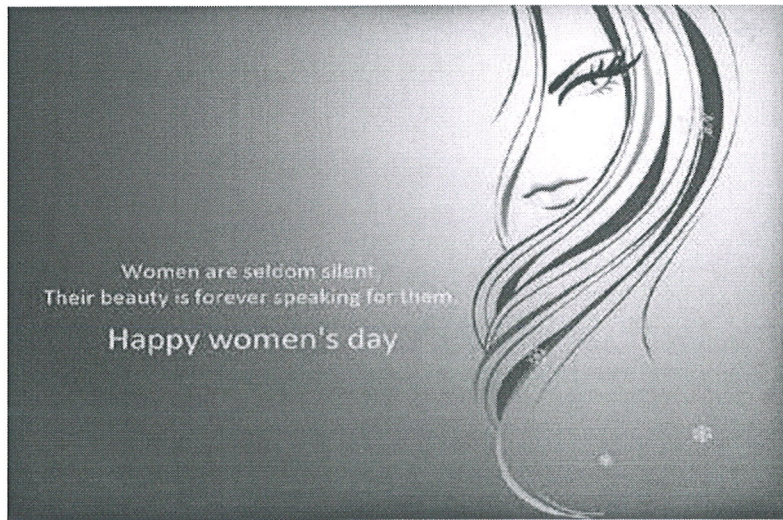
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International Women's Day Celebrations:

The International Women's Day was organized by EEE Department on 8th March 2019, in presence of Director, Principal, all HODS and all the Female staff of The Oxford Engineering College. Ms. Ayesha Tabassum, Indian Express Newspaper Editor and Ms. Megha Hamsa, The Hamsa Television Channel Head was invited as the chief Guest for the day. Different Competition was conducted for all the female faculties like Rangoli, Musical chair, one-minute game and quiz. The prizes were distributed for the winners. The management has sponsored Rs 3000/- for celebrating The International Women's Day. It was one of the successful event organized by the EEE Department with the support of Dr. Bharath V.S, HOD/EEE, and all the faculty members of EEE Department.



Prize distribution ceremony


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Gender Equity Activities – Annual Sports Meet -2019

During the academic year 2018-2019 the physical education and sports department has organized many sports events.

Our students were participated enthusiastically in various sports and games.

Department of physical education and sports conducting and organizing many sports related event from many years our students achieved various prizes conducted by national level, state level. All India inter university level and they have brought laurels to our institutions. Sports committee for the year 2018-2019 has been constituted with following staff Members.

Sl no	Name	Dept
1	Mahesh G	Sports
2	Shruthi BT	Sports
3	Shobha T	CSE
4	Divakar	BT
5	Dr. M kathiravan	MBA
6	Deepa	EEE
7	Ashok	MCA
8	Abishek	CIVIL
9	Veeresh	ECE
10	Abijith	ME
11	Deepak	AUTO
12	Anupama	ARCH
13	Chethan	M T
14	Channapa Gowda	ISE

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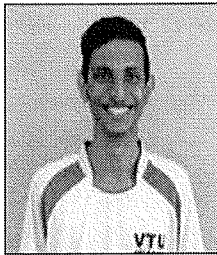
AKARSH T (CIVIL)
(Kho- Kho)

Our student Akarsh of dept CIVIL has represented VTU in all India inter university kho-kho (Men) team at Sri . Venkateshwara University Tirupathi (AP) from 24th to 28th October 2018



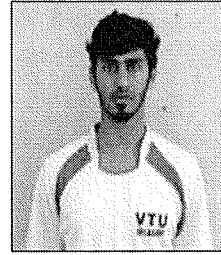
INCHARA V R (CIVIL)
(Kabaddi)

Our student Inchara of dept CIVIL has represented VTU in all India inter university kabaddi (Women) team at Bangalore north University Bangalore from 12th to 15th November 2018.



KOWSHIK M N (ME)
(Hockey)

Our student Kowshik M N of dept ME has represented VTU in all India inter university hockey (Men) team at Nagarjuna University (AP) from 10th to 14th November 2018.



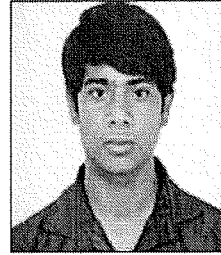
PRAJWAL P P (MT)
(Hockey)

Our student Prajwal P P of dept MT has represented VTU in all India inter university hockey (Men) team at Nagarjuna University (AP) from 10th to 14th November 2018.



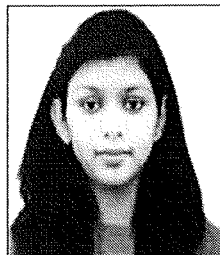
Nayana B U (EEE)
(Kabaddi)

Our student Nayana B U of dept EEE has represented VTU in all India inter university kabaddi (Women) team at Bangalore north University Bangalore from 12th to 15th November 2018



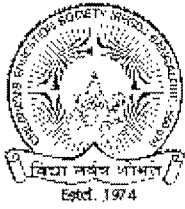
Ajay A of dept (AUTO)
(Taekwondo)

Our student Ajay A of dept AUTO has represented VTU single zone taekwondo competition (Men) held at VKIT Bangalore from 10th to 14th November 2018 secured 3rd place.



Sheetal Prakash (B ARCH)
(Swimming)

Our student sheetal prakash of dept B ARCH has represented VTU single zone swimming competition (Women) held at BMSCE Bangalore from 30th Sept 2018 secured 3rd place.



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INTRA DEPARTMENTAL EVENT WINNERS				
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1	VOLLEY BALL	MEN	MT	ME
2	VOLLEY BALL	WOMEN	B ARCH	CIVIL
3	CHESS	MEN	CSE	ISE
4	CHESS	WOMEN	ISE	CSE
5	THROW BALL	MEN	MT	CSE
6	THROW BALL	WOMEN	EEE	CSE
7	FOOT BALL	MEN	AUTO	ECE
8	KABBADI	MEN	MBA	CIVIL
9	KABADDI	WOMEN	CSE	CIVIL
10	KHO- KHO	MEN	CIVIL	EEE
11	KHO-KHO	WOMEN	CIVIL	EEE
12	TABBLE TENNIS	MEN	B ARCH	ME
13	TABBLE TENNIS	WOMEN	BT	CSE



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2019-20

Strategic Perspective Plan

Sl. No	Date	Activity	Description	Strategy	Funds/Budget
1.	24-1-2020	National Girl Child Day	A Talk on Financial empowerment and safe investment Awareness Strategies for Women	To conduct program for the girl student and lady faculties	Prizes and Refreshments
2.	8-3-2020	International Women's Day Celebrations	To Celebrate International Women's along with a suitable event.	To conduct program for the girl student and lady faculties	Prizes and Refreshments
3.	13-3-2020	A Talk on Financial empowerment and safe investment Awareness Strategies for Women	Creating awareness among students regarding financial empowerment to women	Lecture Session and video presentation	Refreshments
4.	27/5/2020	Final Report	To prepare final report of Women Empowerment Cell and submit to IQAC	To prepare the final report by consolidating the overall events during this year events and to suggest the improvement for the coming year	



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An expert lecture was organized for promoting awareness about the rights of the girl child and also to create awareness on the importance of girl education, and their health and nutrition and also to encourage uplift the girls position in the society to make their living better among the society. Gender discrimination is a major problem that girls or women face throughout their life. Students participated in a Group discussion on Gender Equality and women empowerment.

A. S. Arund

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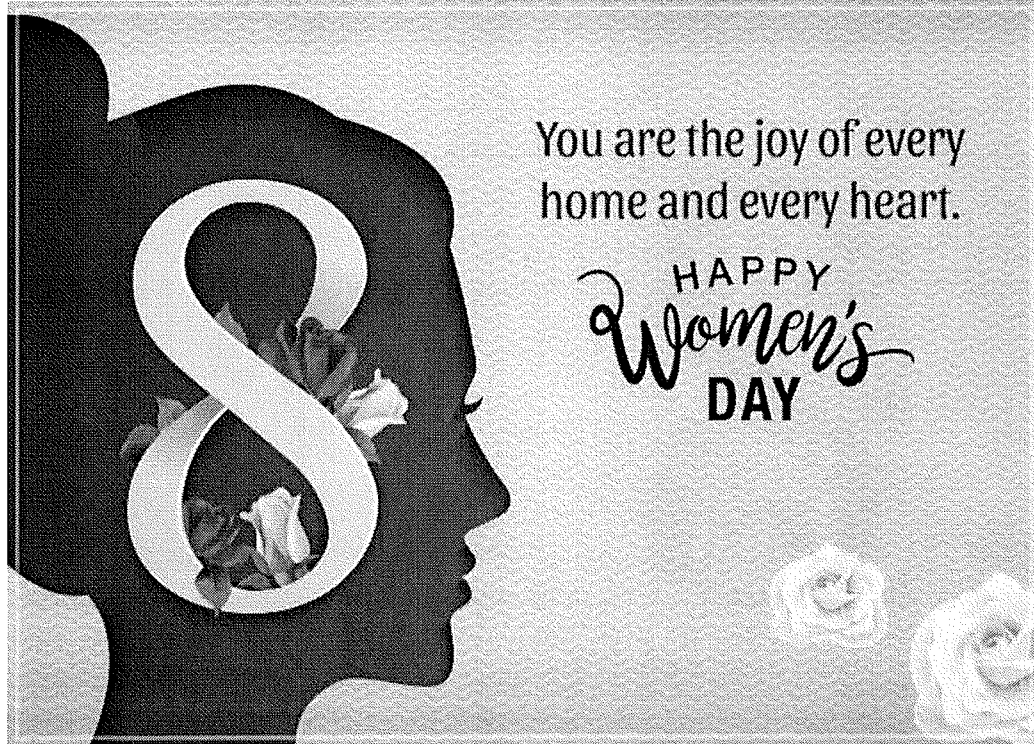
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International Women's Day Celebrations:

8th March 2020



About Women's Day

"A woman is the full circle. Within her is the power to create, nurture and transform."

- Diane Marie child

International Women's Day has a rich history dating back 108 years — the first glimpse of it was in 1909 when the Socialist Party of America celebrated 15,000 women who protested long work hours, low pay, and the lack of voting rights in New York City.

Originally called National Woman's Day, the monumental annual celebration spread across the world (officially celebrated in 1911), but it was Russia who unknowingly set the March 8 trend. Although International Women's Day became an official holiday in Russia in 1913,



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women still experienced difficulties caused by WWI. While men were off at war, women dealt with food shortages and a government who wouldn't listen to them.

International women's day is dedicated to celebrating women's achievements in the social, economic, cultural, and political spheres. The day, collectively founded by women, also brings attention to gender parity and women's rights.

Gender parity is a statistical measure that compares women and men through their income, education, and work hours, among other points. This sociological metric helps researchers understand how society is progressing or regressing in specific areas. It's also an important tool for policymakers striving towards gender equality.

Ten values that guide International Women's Day are:

- Dignity
- Hope
- Equality
- Collaboration
- Tenacity
- Appreciation
- Respect
- Empathy
- Forgiveness
- Justice

The objectives of the International Women's Day are:

- To celebrate the struggle for women's rights in the economic, social, political, and cultural domain
- To reaffirm women's solidarity in the struggle for peace
- To show what women have achieved



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International Women's Day Celebration

Events organized for Women's Day

1. Technical talk on Investment decisions for women
2. Videos on Women Empowerment
3. Best Manager – Women
4. Snacks and Gift

Best Manager – Women Event



The Best Manager event was organized for I MBA students to identify the Managerial ability of women. The rounds conducted were Aptitude, Group Discussion, Ex – Tempore and Stress Interview. Finally, Ms. Steffi Thomas was selected as the Best Manager – Women.

A. S. Anand
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**A technical talk on “Financial empowerment and safe investment Awareness Strategies
for Women”**

A talk was conducted for the students of all semesters, the oxford college of engineering on 13 March 2020. Videos related to women empowerment were shown. Best manager event was organized for MBA students to identify managerial ability of women.

About The Speaker:

Karthick is one of the founding partners of Knowise and has been working in the financial services industry for more than 15 years. He has extensively worked with professionals to equip them with skill set and knowledge required in their professional journey. Karthick is a CFP & an MBA and has worked as a preferred training partner with multiple reputed entities like NiSM, NSDC, and FPSB India etc.

Prior to Knowise, he has worked in the Asset Management and Wealth Management space, which gives him all-round understanding of the industry. He has a strong track record of conducting workshops across India on Equity-Debt-Derivatives Markets, Financial Planning, wealth Management and structured programs to CFP aspirants.

Principal, Dr. A.S Arvind welcoming chief guest Mr. Karthick C S



The speaker threw light on the various aspects related to investment banking and also explained in our current investment and political climate, asset owners face numerous challenges with their investment portfolios.



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Market volatility and political uncertainty challenge the usual ways of investing and managing risk. These factors have also increased pressure on executives to protect investments while creating real returns. Suboptimal investment arrangements can lead to eroded returns and the failure to capture timely market opportunities. The importance and the role the investment bankers in the industry. Apart from throwing light on different aspects of investment banking, he also spoke about the trends in the financial markets. It was high-quality learning for the faculty of finance to know about the financial concepts like the venture capital, Initial Public Offer (IPO), merchant banking, investment banking and mutual funds current trends.

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2020-21

Strategic Perspective Plan

Sl. No	Date	Activity	Description	Strategy	Funds/Budget
1.	8-3-2021	International Women's Day	To Celebrate International Women's along with a suitable event.	To conduct program for the girl student and lady faculties	Refreshments
2.	8-3-2021	A Talk on Understanding the Different Facets of Women Through Law	Creating awareness among students regarding financial empowerment to women	A Talk on Understanding the Different Facets of Women Through Law Lecture Session and video presentation	Refreshments
3.	22-12-2021 to 24-12-2021	Self Defense Awareness Program	Self Defense Awareness Program organized during induction program	Training by trained women police officers	Refreshments
4.	28/5/2021	Final Report	To prepare final report of Women Empowerment Cell and submit to IQAC	To prepare the final report by consolidating the overall events during this year events and to suggest the improvement for the coming year	



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International Women's Day:

The Women's Grievance Redressal committee and Anti Sexual Harassment Committee of The Oxford College of Engineering conducted International Women's Day Celebration on 8th March 2021, by organizing a talk on **"Understanding the different Facets of Women through Law"** Dr Praneetha B S, Principal, Sheshadripuram Law College, Bangalore.

Time: 11.00am to 1.00 pm

Venue: 5th floor, Seminar hall, New Building, TOCE.

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Women's Grievance Redressal Committee & Anti Sexual Harassment Committee

Cordially Invites You to
International Women's Day Celebration
on 8th March 2021

(Topic : Understanding the Different Facets of Women Through Law)

Guest Speaker

Dr. Praneetha B.S.
(Principal, Sheshadripuram law college, Bangalore)

Chief Patron
Sri S.N.V.L. Narasimha Raju,
President, The Oxford Group
Of Institutions.

Patron
Dr. Amarnath K,
Director, The Oxford Educational Institutions.

Convener
Dr. Kanagavalli - HOD ISE
Dr. Surekha - HOD Chemistry
Dr. Manju Devi - HOD ECE
Dr. Yasoda BS - HOD Mechatronics

Women's Grievance Redressal committee and Anti Sexual Harassment Committee celebrated Women's Day on 8th march 2021 by organizing a talk on **"Understanding the different Facets of Women through Law"**. The Guest speaker was Dr. Praneetha B S, Principal, Sheshadripuram Law College, Bangalore. The event started at 11 am, anchoring was done by Prof., Sahana, MBA dept., with introduction of college, message from director, lighting the lamp and the guest was introduced to the audience by Dr. Yashoda, Prof and Head Mechatronics department.

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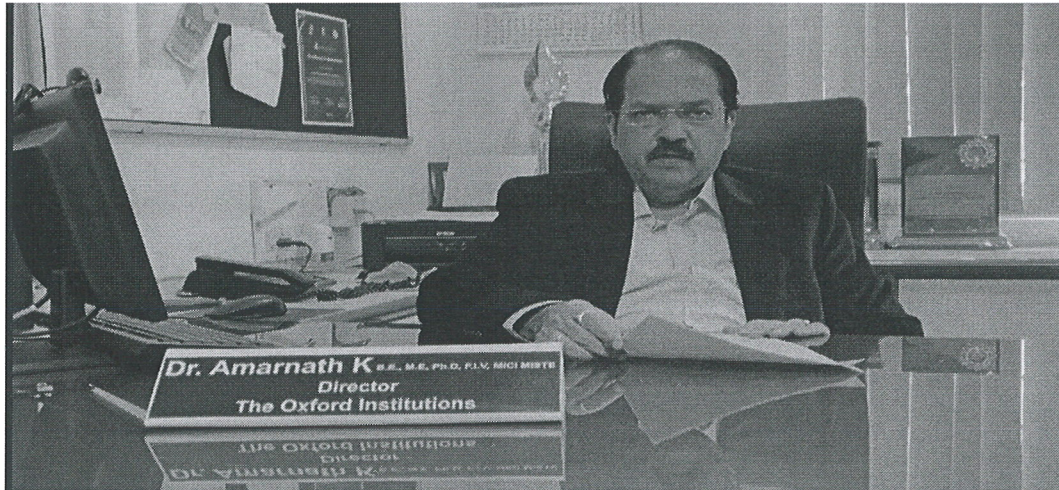
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A talk on "Understanding the Different Facets of Women Through Law"

A talk was conducted for the students of all semesters, the oxford college of engineering on 8th March 2021. The talk highlighted on gender neutrality, female foeticide, property succession act, dowry prohibition act, domestic violence, eve teasing, indecent representation of women prohibition act, sexual harassment of women at work place etc.



The speaker of the event started the session online (virtual mode) and all the participants who had assembled in seminar hall listened patiently as the talk was very interesting which highlighted on Gender neutrality, female foeticide (PCPNDT act 1994), property succession act 1955, dowry prohibition act, domestic violence, eve teasing, indecent representation of women prohibition act, Sexual harassment of women at work place (prevention prohibition and protection act 2013) etc. The talk went on till 12.30pm then ended with interactions with guest and vote of thanks.





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Self Defense Awareness Program:

Self-Defense Awareness Programme" for the first year B.E./B.Arch. students were organized during Student Induction Programme (SIP 2021-22) on 22/12/2021 and 24/12/2021. A team of 17 specially-trained women police officers, who are also tasked with making women more self-reliant and independent in the uncertain times of today- "Rani Chennamma Pade" visited campus to create awareness about the crimes against women & children and self-defence. "Rani Chennamma Pade"- By Women, For Women, Of Women! The team educated and trained first year students about basic self-defence techniques.

They also explained about women & child-related laws - POCSO, NDPS Act, Narcotic Drugs and Psychotropic Substances (NDPS) Act, usage of social media and trending cybercrimes etc. The team gave knowledge about punishment, imprisonment, fine for different crimes as per the acts such as teasing, unwanted dialogues, unwanted looks etc. Details of various safety apps were given and police emergency numbers were shared for immediate contact during the time of need. Principal Dr. N. Kannan facilitated the team by presenting a memento and an appreciation letter. The programme was very useful for the students, and was very much appreciated.

Day-1

Date: 22/12/2021

Session:-I

Time: 11.30 AM-1.00 PM

Venue: Seminar Hall- 6th Floor, New Building, Architecture Department

Branches: ECE, EEE, BT, CIVIL, ME, MT

Total number of participants-129

Session:-II

Time: 2.30 AM-3.30 PM

Venue: Seminar Hall- 3rd Floor, New Building, CSE Department

Branch: CSE

Total number of participants-90

Day-2

Date: 24/12/2021

Session:-III

Time: 11.30 AM-12.45 PM

Venue: Seminar Hall- Seminar Hall- 5th Floor, New Building, Architecture Department

Branches: ISE, AI & ML, B-Arch

Total number of participants-89



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Salarpuria Greenage, Bommanahalli, Bengaluru,
Karnataka 560068, India
Lat 12.902178°
Long 77.63067°
22/12/21 11:55 AM



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560068, India
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Long 77.630776°
22/12/21 12:44 PM



Bengaluru, Karnataka, India
7 Hosur Rd, Next to Oxford College, Bommanahalli,
Bengaluru, Karnataka 560068, India
Lat 12.901903°
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22/12/21 12:48 PM



Bengaluru, Karnataka, India
23, NH 44, Hongasandra, Bengaluru, Karnataka
560058, India
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22/12/21 12:49 PM



Bengaluru, Karnataka, India
294/1, Abraham Building., Bus stand Circle., Begur,
Hongasandra, Bengaluru, Karnataka 560068, India
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Bengaluru, Karnataka, India
WJ2J+QC3, Bommanahalli, Bengaluru, Karnataka
560068, India
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**Day-1, Session-I: Demonstration of basic self-defense techniques and awareness by Rani
Chennamma Pade Team**



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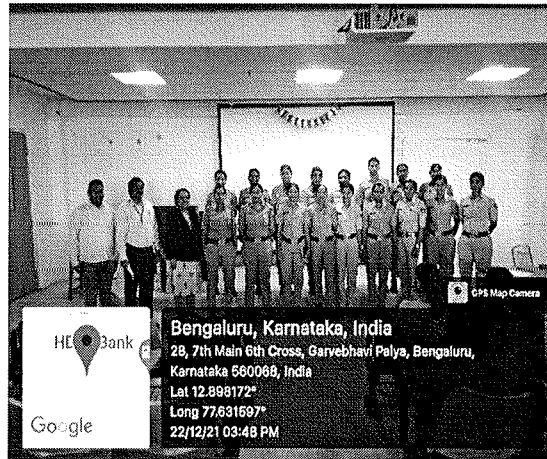
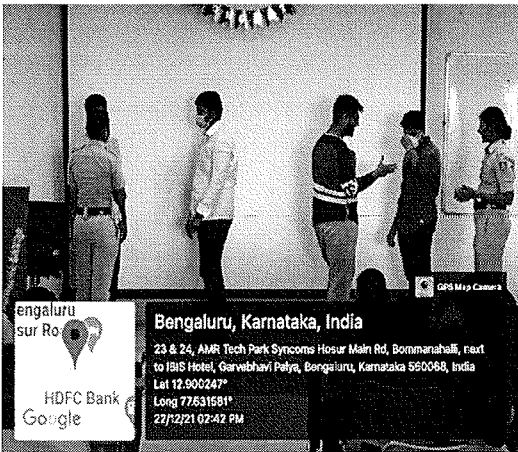
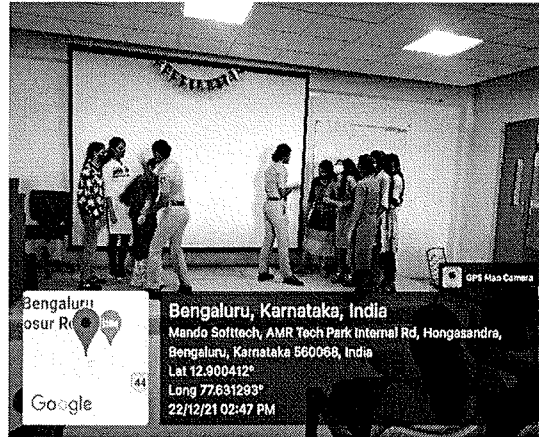
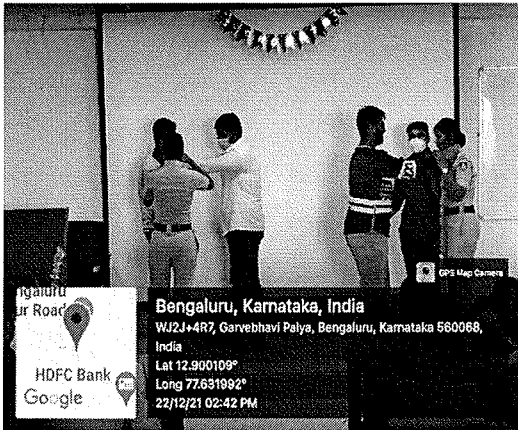
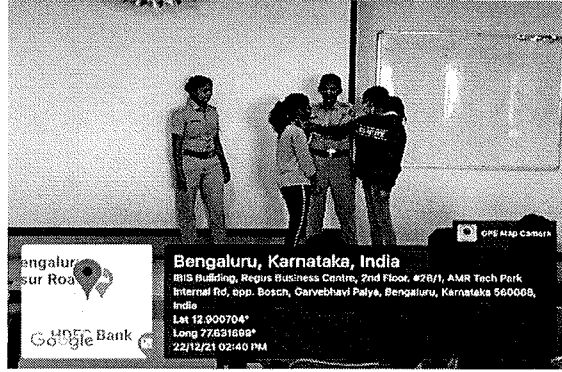
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Day-1, Session-II: Demonstration of basic self-defense techniques and awareness by Rani Chennamma Pade Team



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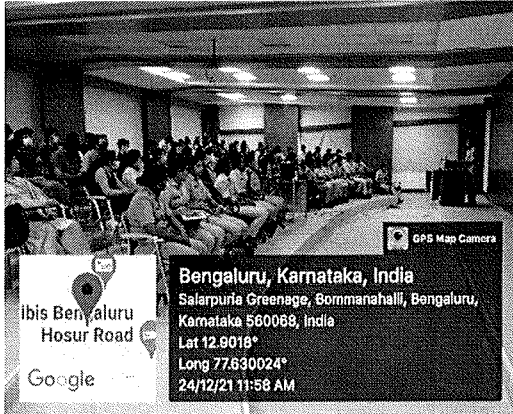
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Salarpura Greenage, Bommanahalli, Bengaluru,
Karnataka 560068, India
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Rd, Hongesandra, Bengaluru, Karnataka 560068, India
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Long 77.630356°
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**Day-2, Session-III: Demonstration of basic self-defense techniques and awareness by Rani
Chennamma Pade Team**



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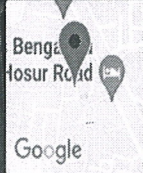
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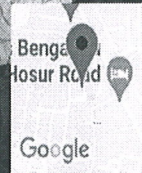
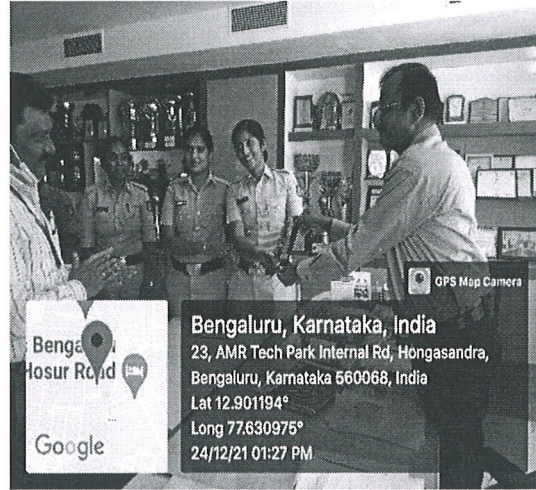
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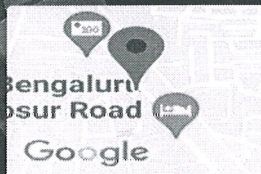
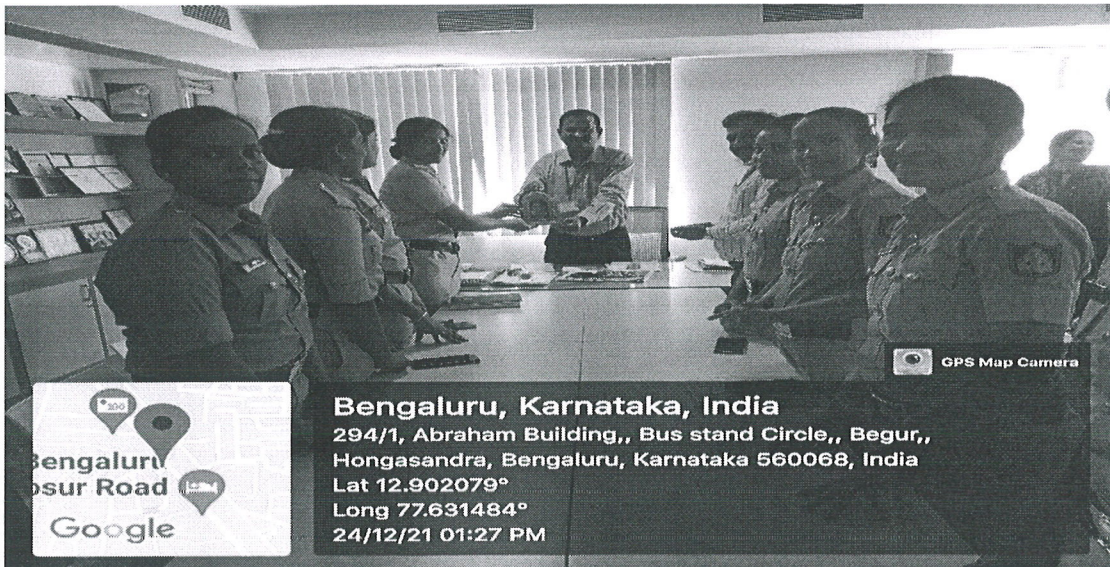
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23, AMR Tech Park Internal Rd, Hongasandra,
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Bengaluru, Karnataka, India
23, AMR Tech Park Internal Rd, Hongasandra,
Bengaluru, Karnataka 560068, India
Lat 12.901194°
Long 77.630975°
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294/1, Abraham Building,, Bus stand Circle,, Begur,,
Hongasandra, Bengaluru, Karnataka 560068, India
Lat 12.902079°
Long 77.631484°
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Felicitation of Rani Chennamma Pade Team by Dr. N. Kannan, Principal, TOCE

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